



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

**Job Title: Summer Enrichment Teacher**

**POWER SCHOLARS ACADEMY™ PROGRAM**

PSA is a successful summer learning program designed to halt summer learning loss and improve fall school readiness for low-income children in Title 1 schools and thereby enhancing overall youth development, academic performance, and graduation rates.

**Join our Team**

Do you believe that all children have extraordinary potential – that all children can be scholars? Do you want to work with educators who share your belief, and who are committed to delivering the best learning experiences possible for the scholars who need them most?

**Power Scholars Academy is the place for you!** Join Power Scholars Academy to teach, enrich, inspire, and transform children into scholars. Work with Power Scholars Academy and change the world, one scholar at a time.

**Teach with Power Scholars Academy:** We hire certified teachers to deliver our summer curriculum or to lead enrichment programs during the summer.

**Tutor with Power Scholars Academy:** We hire qualified educators, college-students, and community members to support classroom instruction and scholars' learning experiences.

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**Responsibilities**

- Developing and implementing appropriate enrichment classes for assigned grade levels.
- Preparing classrooms for daily activities and collaborating with academic teachers and teacher's assistants to ensure that objectives are reached.
- Maintaining accurate classroom records.
- Maintaining an organized and efficient classroom.
- Adhering to all Power Scholar Academy and district professional expectations and compliance issues.
- Creating a positive, achievement-oriented, organized and engaging learning environment.
- Motivating and holding scholars to high academic and behavioral expectations.
- Providing consistent rewards and/or consequences for scholar behavior grounded in positive discipline.
- Empowering scholars to make positive choices and serving as a role model.
- Being accountable for meeting scholars' individual academic and instructional needs.



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- Ensuring enrichment goals are met for each scholar.
- Creating and directing project based learning.
- Mentoring and supporting the professional development of the teacher’s assistants.
- Supervising scholars during guest speaker engagements, field trips, lunch and recess.

### **Qualifications**

- Bachelor’s degree is required. Master’s degree is preferred.
- Minimum of two years teaching experience in an urban public school with **(elementary/middle school/K-8)** children.
- Commitment to teamwork and collaboration with diverse populations.
- Desire to work with **(elementary/middle school)** scholars and their families in under-resourced communities.
- Outstanding verbal, written, and technological (computer/internet) skills.
- Ability to build relationships and influence scholars, staff, community members & families.
- Demonstrated leadership ability.
- Excellent organizational and communication skills.
- Committed to the goals of the program and approach.
- Love and respect for children.
- Evidence of efficacy and willingness to be a team player.
- Belief and commitment to the Y’s mission and values.

### **Curriculum**

#### **Leadership Competencies:**

##### **MISSION ADVANCEMENT**

- Values
- Community
- Volunteerism
- Philanthropy

##### **COLLABORATION**

- Inclusion
- Relationships
- Influence
- Communication
- Developing Others

##### **OPERATIONAL EFFECTIVENESS**

- Decision Making
- Innovation
- Project Management
- Finance
- Quality Results

##### **PERSONAL GROWTH**

- Self-Development
- Change Capacity
- Emotional Maturity
- Functional Expertise

### **General Information**



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This is a seasonal position (June, July and first week of August) and will not be eligible for benefits. Enrichment Teachers work ½ days in the afternoons Monday thru Friday and a full day on Friday.

Salary Range: \$ 13.00 to \$16.00 per hour.

**By May 5<sup>th</sup>: Send or email your cover letter, resume and 2 references to:**

Jennifer Brennan, Wilkes-Barre Family YMCA, 40 West Northampton St., Wilkes-Barre PA 18701  
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