



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title(s): **Academic Teacher**
Elementary Academic Teacher
Middle School Literacy Teacher
Middle School Math Teacher

POWER SCHOLARS ACADEMY™ PROGRAM

PSA is a successful summer learning program designed to halt summer learning loss and improve fall school readiness for low-income children in Title 1 schools and thereby enhancing overall youth development, academic performance, and graduation rates.

Join our Team

Do you believe that all children have extraordinary potential – that all children can be scholars? Do you want to work with educators who share your belief, and who are committed to delivering the best learning experiences possible for the scholars who need them most?

Power Scholars Academy is the place for you! Join Power Scholars Academy to teach, enrich, inspire, and transform children into scholars. Work with Power Scholars Academy and change the world, one scholar at a time.

Teach with Power Scholars Academy: We hire certified teachers to deliver our summer curriculum or to lead enrichment programs during the summer.

Tutor with Power Scholars Academy: We hire qualified educators, college-students, and community members to support classroom instruction and scholars' learning experiences.

Responsibilities

- Implementing (**literacy/math/literacy & math**) curricula and activities to meet academic standards
- Utilizing formal assessment data to refine and adapt curriculum lessons and inform instructional practices
- Developing daily engaging lesson plans aligned to specific learning objectives
- Delivering relevant, engaging, and rigorous lessons utilizing a variety of instructional methods
- Maintaining an organized and efficient classroom
- Adhering to all Power Scholars Academy and district professional expectations and compliance issues
- Creating a positive, achievement-oriented, organized and engaging learning environment



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- Motivating and holding scholars to high academic and behavioral expectations
- Providing consistent rewards and/or consequences for scholar behavior grounded in positive discipline
- Empowering scholars to make positive choices and serving as a role model
- Being accountable for meeting scholars' individual academic and instructional needs
- Implementing collaborative and co-teaching instructional strategies with Power Scholars Academy tutors
- Communicating effectively with scholars, families, Power Scholars Academy staff, and host school staff
- Compliance with all Power Scholars Academy and/or district professional development requirements

Qualifications

- Bachelor's degree is required. Master's degree is preferred.
- Minimum of two years teaching experience in an urban public school with **(elementary/middle school/K-8)** children
- Valid state **(elementary/middle school literacy/middle school math)** teaching certification
- Previous and relevant experience in utilizing and implementing data-driven instructional practices
- Experience in the use of technology (computer/internet) for assessment and instruction
- Knowledge of differentiated instructional practices and strategies
- Drive to improve the minds and lives of scholars within their community
- Proven track-record of high achievement in a classroom setting
- Mastery of and enthusiasm for **(literacy/math/literacy & math)** academic standards and instructional rigor
- Excellent organizational and communication skills
- Committed to the goals of the program and approach
- Love and respect for children
- Evidence of efficacy and willingness to be a team player
- Belief and commitment to the Y's mission and values

Professional Development

- Complete all required Power Scholars Academy training.



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Employment Schedule

- The Academic Teacher works part-time, on site, Monday to Thursday, for the duration of the program.

General Information

- This is a seasonal position and will not be eligible for benefits.
- Reports to the Site Manager.

Leadership Competencies:

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MISSION ADVANCEMENT

- Values
- Community
- Volunteerism
- Philanthropy

COLLABORATION

- Inclusion
- Relationships
- Influence
- Communication
- Developing Others

OPERATIONAL EFFECTIVENESS

- Decision Making
- Innovation
- Project Management
- Finance
- Quality Results

PERSONAL GROWTH

- Self-Development
- Change Capacity
- Emotional Maturity
- Functional Expertise

General Information

This is a seasonal position (June, July and first week of August) and will not be eligible for benefits. Certified Classroom Teachers work ½ days Monday thru Thursday. Certified Teachers may hold other positions with PSA at the pay rate for those positions.

Salary Range: \$ 23.00 to \$25.00 per hour.

By May 5th: Send or email your cover letter, resume and 2 references to:

Jennifer Brennan, Wilkes-Barre Family YMCA, 40 West Northampton St., Wilkes-Barre PA 18701
Email: Jennifer.Brennan@WBYMCA.org Phone: 570-970-5041



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